**Professional Growth Plan Frame and Samples**

**Framing the Goal**

I will improve my ability to (state the practice I want to improve) by (state how and when I will do this) (state what I will learn), and I will implement (how and when I will apply the learning).

**Sample 1**

I will improve my ability to provide effective instructional feedback to teachers by taking notes while viewing online videos on this topic during September and October and documenting strategies to enhance my practice; I will use my notes to focus on 2 strategies, and I will implement in my post-observation meetings with teachers between November and May.

**Sample 2**

I will improve my ability to reduce student discipline problems by reading 3 online articles on establishing peer mediation programs between September and November; I will implement from December through April by recruiting students to become peer mediators and facilitating training sessions to establish a cadre of mediators.